

## AGENDA

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**Meeting:** STAFFING POLICY COMMITTEE  
**Place:** Kennet Room - County Hall, Trowbridge BA14 8JN  
**Date:** Wednesday 9 July 2014  
**Time:** 10.30 am

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Please direct any enquiries on this Agenda to Roger Bishton, of Democratic Services, County Hall, Bythesea Road, Trowbridge, direct line 01225 713035 or email [roger.bishton@wiltshire.gov.uk](mailto:roger.bishton@wiltshire.gov.uk)

Press enquiries to Communications on direct lines (01225) 713114/713115.

This Agenda and all the documents referred to within it are available on the Council's website at [www.wiltshire.gov.uk](http://www.wiltshire.gov.uk)

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### Pre-meeting training

There will be short presentations starting at 10.00am, immediately before the Meeting on the following topic:

- The use of volunteers
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### Membership:

Cllr Allison Bucknell  
Cllr Mike Hewitt  
Cllr David Jenkins  
Cllr Bob Jones MBE  
Cllr Helen Osborn

Cllr David Pollitt  
Cllr Jane Scott OBE  
Cllr John Smale  
Cllr Stuart Wheeler  
Cllr Graham Wright

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### Substitutes:

Cllr Desna Allen  
Cllr Nick Blakemore  
Cllr Peter Evans  
Cllr Bill Moss

Cllr Stephen Oldrieve  
Cllr Mark Packard  
Cllr Fleur de Rhé-Philippe  
Cllr Anthony Trotman

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## **PART I**

### **Items to be considered while the meeting is open to the public**

1 **Apologies for absence**

2 **Minutes of Previous Meeting** *(Pages 1 - 4)*

To confirm the minutes of the meeting held on 7 May 2014. (Copy attached)

3 **Declarations of Interest**

To receive any declarations of disclosable interests or dispensations granted by the Standards Committee.

4 **Chairman's Announcements**

5 **Public Participation**

The Council welcomes contributions from members of the public.

#### Statements

If you would like to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named on the front of the agenda for any further clarification.

#### Questions

To receive any questions from members of the public or members of the Council received in accordance with the constitution. Those wishing to ask questions are required to give notice of any such questions in writing to the officer named on the front of the agenda no later than 5pm on **Wednesday 2 July 2014**. Please contact the officer named on the front of this agenda for further advice. Questions may be asked without notice if the Chairman decides that the matter is urgent.

Details of any questions received will be circulated to Committee members prior to the meeting and made available at the meeting and on the Council's website.

6 **Discretions Policy for Wiltshire Council** (Pages 5 - 10)

A report by the Associate Director, People & Business is attached.

7 **Notice of Motion - Recognition of Trade Union Rights** (Pages 11 - 14)

At its Annual Meeting held on 13 May 2014, Council considered the following Notice of Motion received from Cllrs Jeff Osborn and Terry Chivers

*“In the tendering of any future contracts for services provided by this Council, a clear condition should be made that the Council will only enter into a contract with organisations that make a clear and public commitment that they fully recognise trade union rights for their employees and that they will continue to do so”*

Council referred the Motion to Staffing Policy Committee for consideration.

A copy of the report prepared by the Associate Director, Law & Governance for the Annual Council meeting is attached.

Cllrs Osborn and Chivers have been invited to this meeting.

8 **Urgent Items**

Any other items of business which, in the opinion of the Chairman, should be considered as a matter of urgency. Urgent items of a confidential nature may be considered under Part II of this agenda.

**PART II**

**Items during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed**

**None**